



Holy Family

Catholic School

2024 – 2026

STRATEGIC PLAN

Strategic Plan for Holy Family Catholic School (2024-2026)

Introduction

This strategic plan serves as a comprehensive roadmap for Holy Family Catholic School's improvement from 2024 to 2026. It outlines key priorities and directions essential for enhancing the school's performance and community engagement. The plan details actionable goals and strategies across multiple domains to ensure effective and measurable improvements.

Methodology

Our strategic planning process involved a detailed feedback mechanism, including surveys and a SWOT analysis led by Dr. Larry Ferguson, President of ACTC. Input was gathered from teachers, parents, and school council members during focus group discussions, which was then synthesized with the school's mission and vision to ensure alignment and relevancy.

Strategic Plan Domains

The plan encompasses several critical domains: Catholic Identity, Academic Excellence, Marketing, Development, Finance, Physical Plant, and Governance & Leadership. Each domain includes specific goals and corresponding strategies to advance our school's mission effectively.

Mission Statement and Overview of Domain Task Force Results

Mission Statement: "Inspiring Excellence, Teaching Values, Living Christ."

Vision Statement: "To educate in Christ, achieve excellence in mind, body, and soul, develop the next generation of community leaders."

This section summarizes the key elements of each of the seven strategic domains, providing an overview of the goals and objectives that will guide our actions over the next three years.

Catholic Identity

Goal: Reinforce Catholic values through worship, service, and practice.

- Develop a student honor code based on Christian morals.
- Develop a curriculum focusing on Catholic virtues & human dignity.
- Conduct biannual service projects at each grade level.

Academic Excellence

Goal: Establish the school as the highest achieving institution in Eastern Kentucky and a model for the Diocese of Lexington.

- Aim to become a U.S. Department of Education Blue Ribbon School by 2027.
- Increase academic rigor, particularly in math and reading.
- Foster a culture of academic achievement.

Marketing

Goal: Enhance the community profile of Holy Family Catholic School.

- Boost performance in extracurricular and co-curricular activities.
- Hold & participate in community-wide events & programs.
- Engage professional marketing services to keep strategies current and effective.

Development

Goal: Boost student enrollment to 150 by 2026.

- Enhance parent engagement to improve student retention.
- Promote the school's values of academic excellence, Christian virtue, and leadership.

Finance

Goal: Increase fundraising income.

- Explore new fundraising channels.
- Expand on traditional events like the annual Irish party.
- Apply for at least three grants annually.

Building and Grounds

Goal: Enhance the school's aesthetic and safety.

- Maintain cleanliness and prevent pollution on campus.
- Install a modern remote door access system.
- Design a new teacher's lounge for better faculty welfare.

Personnel

Goal: Cultivate a school culture that supports faculty initiative and focuses on student success.

- Establish clear expectations and practices for faculty and staff.
- Provide professional development in instructional best practices.
- Offer competitive wages to attract and retain qualified personnel.

Governance and Leadership

Goal: Improve communication between school administrators and stakeholders.

- Conduct regular parent-principal meetings.
- Clearly communicate policies on confidentiality.
- Establish a consistent School Council with diverse representation.

Conclusion

The strategic plan for Holy Family Catholic School is designed to not only fulfill but to surpass the educational and community leadership expectations set forth in our mission. By following this strategic plan, the school aims to enhance every aspect of its operations and educational offerings, ensuring that it remains a pillar of excellence and a nurturing environment for developing future leaders. With committed implementation and regular review of these strategic goals, Holy Family Catholic School will continue to grow and serve our community with distinction and faith-based excellence.